

# Collaboration

The chart below summarizes the behaviours that are necessary for each indicator of collaboration. Again, consider where you and your team currently are with each of these components.

Indicators of Collaboration	What to Look For	Check If Present
Shared experience	<ul style="list-style-type: none"><li>• Agreeing on a shared vision</li><li>• Having a patient-centred orientation</li><li>• Establishing consensual goals</li><li>• Participating in shared planning</li><li>• Reducing duplication in services</li><li>• Using consultation and referral appropriately</li></ul>	
Responsibility and accountability	<ul style="list-style-type: none"><li>• Balancing independent and shared accountability within the team</li><li>• Engaging in collective decision-making</li></ul>	
Sharing information	<ul style="list-style-type: none"><li>• Sharing information in a way that is concise, relevant to decision-making, timely and open to discussion</li><li>• Understanding how teamwork contributes to outcomes</li><li>• Meeting frequently to discuss opportunities</li><li>• Accessing common infrastructure for collecting and exchanging information</li></ul>	



Co-operation	<ul style="list-style-type: none"> <li>• Establishing non-hierarchical relationships</li> <li>• Participating in shared consensual leadership</li> <li>• Defining rules jointly</li> <li>• Having a willingness to collaborate</li> <li>• Establishing partnerships with patient, community and faculty</li> </ul>	
Support for innovation	<ul style="list-style-type: none"> <li>• Having expertise that fosters introduction of collaboration and innovation</li> <li>• Sharing different viewpoints to integrate different approaches when creating care solutions</li> </ul>	
Mutual trust and respect	<ul style="list-style-type: none"> <li>• Depending on each other as a team</li> <li>• Having grounded trust</li> <li>• Appreciating and respecting all professions included in the interprofessional team</li> </ul>	

(Busing, Way, & Jones, 2000; D'Amour, Goulet, Labadie, San Martin-Rodrigues, & Pineault, 2008; Nolte, 2005; Oandasan et al., 2004)

